## **Discrimination, Civil Rights Enforcement**

Age Requirements No Age Requirement Available 24/7 No Other Eligibility Criteria No residency requirement Intake Process Contact the Office by telephone, in person, or in writing. Self Refer Yes Alexandria Office of Human Rights http://alexandriava.gov/humanrights/ https://www.alexandriava.gov/humanrights/info/default.aspx?id=534 Main (703) 746-3140 421 King Street, Suite 400 22314 VA United States Fee Structure No Fee Languages Spoken English

The Alexandria Human Rights Commission has the power to receive and mediate complaints alleging unlawful discrimination, negotiate settlements, conduct studies and hold hearings, and advise the City Council or City Manager on human rights issues affecting the City. Concerned with violations of Title VII of the Civil Rights Act of 1964, as amended, the Age Discrimination in Employment Act (ADEA), the Americans with Disabilities Act (ADA), and the Alexandria Human Rights Ordinance.

Discrimination is the arbitrary difference in treatment of a person, including harassment, based on that person's "protected class" - that is, his/her race, color, gender, disability status, religion, ancestry, national origin, marital status, age, or sexual orientation.

Visit Discrimination Information

Subway stop: King Street; Agency can accommodate non-English speakers and those needing American Sign Language interpreters with 48 hours advantage notice.

Service Area(s) Alexandria City